The one- to two-year Aledade Fellowship Program is coordinated by the ACO Network Operations Lead and includes a high degree of involvement by all members of the Aledade Leadership Team. The Fellow will take part in substantive hands-on projects that foster an understanding of overall operations at Aledade, a fast-growing Series B start up.

The Aledade Fellowship is Aledade’s recent graduate program, where young professionals can learn about different aspects of the company’s business operations, as well as how to most successfully function in a professional environment. Team-based learning and peer support are central components of the Aledade Fellowship. As a growing start up, Aledade offers recent grads the opportunity to contribute in greater and more varied ways.

There is an emphasis on active involvement and becoming an independent contributing member at Aledade. In addition, there is a high degree of exposure to management decision-making processes through participation in leadership meetings and one-on-one time with Aledade executives and leads across the team.

Fellows have the option to rotate throughout different focus areas of the company during the first fellowship year and participate in a peer learning-based fellow training program, culminating in the completion of a capstone project. Based on the needs of Aledade and if invited, fellows will continue on to a second fellowship year where they will rotate through additional focus areas. All teams at Aledade work closely together so fellows who do fewer rotations still have the opportunity to work with members of Aledade’s different teams.

Aledade accepts applications from candidates who are graduating, recently graduated, or plan to attend graduate school after one to two years.

### Fellowship Mission and Purpose

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### Fellowship Structure

- Fellows will be dedicated to one primary role throughout the length of their fellowship (e.g., Provider Networks Fellow, Executive Assistant to CEO or ACO Executive Director, Outreach Fellow, etc.), and will have the opportunity to rotate across focus areas within Aledade for the remaining time. All Aledade teams work together closely. Focus areas will be selected based on current needs at Aledade and Fellow’s particular interests, including:
  - Business Operations (Human Resources, Finance, Legal, Marketing, Office Management)
  - Provider Networks (Practice Transformation, Implementation, ACO Board Management)
  - Outreach (Network Expansion)
  - Health Policy
  - Clinical (Evidence-Based Medicine, Quality Improvement, Patient Engagement)
  - Initiatives (Project Management, Resource Development and Distribution)
  - Training and Development
  - Business Intelligence (SQL, Tableau)
  - Data Analytics (SQL, SAS, R, Python)

### Compensation & Benefits

- Competitive salary and full benefits
- Opportunity to attend relevant national conferences or trainings
- Access to leadership and development training
- Mentoring by leaders across Aledade

### Eligibility

- Applicants must have earned an undergraduate degree by the start of the fellowship, potentially in business management, health policy, health care management, health services, pre-medical studies, biology, or public health, though all majors will be considered.

### Ideal Candidate

- Aledade is a company with an exciting, fast-paced environment. For this position, we are looking for a candidate who is energetic, nimble and a team player.

### Applying

- Please upload (as Portfolio):
  - Resume
  - Cover Letter
  - Work Sample
  - Unofficial Transcripts
  - An explanation of which of the focus areas interest you most and why (100 words or less each):

Apply at http://www.aledade.com/about-us/careers/
Description
We are a Series B startup, funded by Venrock and ARCH Venture Partners, intent on creating healthcare that is better for patients and doctors, and is lower cost. We sign contracts with health plans that give us (and our primary care partners) a share of any savings we create through better coordination and quality of care. We are public health-motivated, data-driven, and relentless.

General Summary
Aledade is recruiting a paid college intern to assist with various special projects related to growing and running Accountable Care Organizations (ACOs). The duration of the internship is June – August of 2017 (20-40 hours per week). We are very flexible, and can work around a candidate’s academic schedule. There may be a possibility of extending the internship beyond August of 2017.

Duties and Responsibilities:
• Assisting with the recruitment and enrollment of physicians into Aledade ACOs
• Coordinating administrative aspects of Aledade’s application to the Medicare Shared Savings Program
• Assisting the Aledade Team and partner practices in coordinating varying ACO initiatives
• Coordinating the development of web content and educational materials
• Assisting with ACO Board Meetings

Experience:
• Aledade is looking for good people who want to do smart things. If you are highly organized and thrive in a creative, fast-paced environment, and are committed to improving public health and health care – we’d love to hear from you.